

## Nickel West Kwinana

A sustainable, profitable business achieved through innovation and excellence



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## Sustainability

I have really enjoyed getting out and about this week and meeting a few more of you. Whilst my first impressions with the Refinery have been very positive, I do find the front entrance to site very outdated and uninviting. Towards the end of last year, Brent invited you all to provide ideas on improving the appearance of the entrance area. He has received some fantastic suggestions, including painting, rendering, improving the flooring, and he has told me that every recommendation he received included getting rid of the half wall at the turnstiles! Greg Fletcher is currently working to engage contractors on the ideas submitted, and the good news is that work should begin shortly to make the entrance reflect a far more appealing place to come to work each day, which is excellent news.

As part of the recent maintenance organisational structure changes and the introduction of Continuous Improvement and 'Just Do It' resources, one of the great first initiatives by **Dave McDonald** is the work he has done with U-Tred, a simple, no fuss means to renovate worn slippery steps in seconds. The industry standard anti-slip product requires no bolts, screws or drills to install and the benefits are not only the elimination of a safety hazard but also the provision of a substantial cost saving. Further, through Dave's role, simple work like this now 'just gets done' instead of going through the notification and planning process.

Each NiW operation has had it's own set of Life Saving Rules, which in most cases had only minor differences between sites. Over the past few months a lot of work has been done to simplify and standardise the key procedures that are reflected in the Life Saving Rules. Differences in wording has caused uncertainty for our contracting partners who work across multiple Nickel West sites, and the opportunity to simplify and rationalise the wording and number of rules has been identified as a means to improve clarity. Over the course of the next few weeks we will be rolling out the new LSR's with replacement signage across site and the introduction of pocket commitment cards.









